

# **EXHIBIT 10**



CONFIDENTIAL - subject to protective order

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**From:** Andrew Vosburgh <[REDACTED]>  
**Sent:** Monday, January 25, 2021 2:24 PM  
**To:** Marney Daugherty  
**Subject:** Fwd: IM resident-AGH

----- Forwarded message -----

**From:** Barbara Pawlaczyk <[REDACTED]>  
**Date:** Thu, Nov 12, 2020 at 7:16 AM  
**Subject:** IM resident-AGH  
**To:** Andrew Vosburgh <[REDACTED]>

Dear Dr. Vosburgh,

Dr. Elzein who was supposed to be evaluated by you next Monday was escorted yesterday to ED and based on the information I have, was admitted to a psychiatric hospital.

Could you please advise me on the next step? I assume that he would have to be evaluated by you before coming back to work.

I am going to contact HR as well but is there anything else that I am supposed to do? Can or should I contact his family? I know that they were aware of his situation yesterday. Dr. Elzein did not want to go to ED but finally he agreed. I am glad that he did because now he will get needed help.

Thank you so much for your help and advice. I really appreciate it.

-Barbara

Barbara Pawlaczyk, MD, FACP  
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